



# E-NOTE

European Network On Teaching Excellence

FIRST PHD SUPERVISION EXCELLENCE  
TRAINING FOR ACADEMIC STAFF  
20.06.2022 - 24.06.2022

AGENDA



Co-funded by the  
Erasmus+ Programme  
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**MONDAY - 20.06.2022 | Excellence in PhD programmes**

<b>Learning Objectives</b>	The first day of the programme is structured around the concept of excellence in PhD programmes and supervision. What is excellent supervision? What is an excellent PhD programme? How is excellence reflected in the construction in a PhD programme – its scope, infrastructure and students' obligations?
<b>9:30 - 9:45 am</b>	<b>Opening and welcome</b>  <b>Dr Tomáš Weiss</b> Deputy Director for Research Institute of International Studies, Faculty of Social Sciences, Charles University
<b>9:45 - 10:00 am</b>	<b>The importance of PhD-supervision (PhD strategy)</b>  <b>Chair:</b> <b>Dr Tomáš Weiss</b> Deputy Director for Research Institute of International Studies, Faculty of Social Sciences, Charles University  <b>Keynote speech:</b> <b>Professor Radka Wildová</b> Deputy Minister for Higher Education, Science and Research Ministry of Education, Youth and Sports of the Czech Republic
<b>10:00 - 11:00 am</b>	<b>Excellence in PhD programmes – Examples of good practice and core challenges</b>  <b>Chair:</b> <b>Dr Hanne Nexø Jensen</b> Associate Professor, Department of Political Science, University of Copenhagen  <b>Keynote speech:</b> <b>Dr Anne Lee</b> Developing Doctoral Supervisors Consultant





**MONDAY - 20.06.2022 | Excellence in PhD programmes**

11:30  
-  
1:00  
pm

**Excellence in European PhD programmes**

What do we mean by excellence in PhD programmes addressing supervision, institutional support and changing times – PhD candidates' future career? In groups we will discuss what works well in our programmes, what are the gaps, what should we improve compared to the presentations. Bring your own example of what works well in your programme and an example of what you want to improve.

**Chair:**

**Silviu Piros**

Global Governance Institute and Leiden University

**Panellists:**

**Agnieszka Żyra**

President, European Council of Doctoral Candidates and Junior Researchers

**Sohail Luka**

Policy Officer, Marie Skłodowska-Curie Actions, European Commission

**Dr Alexander Hasgall**

Head of the Council for Doctoral Education, European University Association

2:00  
-  
3:30  
pm

**Voices – Good PhD supervision from different perspectives**

In this session, focus is on good PhD supervision. Furthermore, what are the lessons learned from Covid-19, discussions on harassment and so on and how we can prepare for future challenges?

**Chair:**

**Alisa Kerschbaum**

Programme Manager E-NOTE, Institute of Security and Global Affairs, Leiden University

**Panellists:**

**Dr Vanessa Newby**

PhD Dean, Graduate School of the Faculty of Governance and Global Affairs, Leiden University

**Oleksandr Berezko**

European Council of Doctoral Candidates and Junior Researchers

**Dr Lydie Cabane**

PhD Coordinator, Institute of Security and Global Affairs, Leiden University

**Jakob Dreyer**

PhD student, Department of Political Science, University of Copenhagen



**MONDAY - 20.06.2022 | Excellence in PhD programmes**

4:00  
-  
5:00  
pm

**Excellence in my/ our PhD programme – next step**

We will summarize the day by talking about possible next steps in the participants PhD programmes including the institutional settings. What works well in your institution's PhD programme, what are the gaps and what is your next step to fill the gaps.

**Moderation:**

**Professor Joachim Koops**

Scientific Director and Chair of Security Studies

Institute of Security and Global Affairs, Leiden University

**TUESDAY - 21.06.2022 | Well-being and mental health of the PhD programme**

**Learning  
Objectives**

The second day touches upon the well-being and mental health of PhD studies and the role of the university. How to cater for mental health of PhD students? How to ensure diversity in the PhD programmes? What is the social status of the PhD students? How are PhD students funded?

9:30  
-  
11:00  
am

**Panel Discussion: Social status of PhD students - the role of the university**

The panel will discuss examples of good practice in socialising PhD students and supporting them during the programme.

**Chair:**

**Dr Tomáš Nigrin**

Director, Institute of International Studies, Faculty of Social Sciences, Charles University

**Panellists:**

**Professor Lene Holm Pedersen**

Head of PhD programme, Department of Political Science, University of Copenhagen

**Professor Pablo Valdivia Martin**

Academic Director of the Netherlands Research School for Literary Studies, University of Groningen

**Jo Harney**

Student Counselling Service, Trinity College Dublin



**TUESDAY - 21.06.2022 | Well-being and mental health of the PhD programme**

11:30

-

1:00  
pm

**Workshop I. - Mental health - the role of the supervisor, the role of the university**  
Participants' debate in breakout rooms

**Moderator:**

**Dr Tomáš Weiss**

Deputy Director for Research

Institute of International Studies, Faculty of Social Sciences, Charles University

2:00

-

3:30  
pm

**Workshop II. - Ensuring diversity in PhD programmes**

Break-Out Sessions to discuss experiences and ideas among the participants

**Keynote speaker:**

**Professor Roberta Guerrina**

School of Sociology, Politics and International Studies, University of Bristol

**Chair:**

**Dr Tomáš Weiss**

Deputy Director for Research

Institute of International Studies, Faculty of Social Sciences, Charles University

4:00

-

5:00  
pm

**Students' perspective: Mental health and my PhD**

Short presentations by PhD students on mental health during the PhD programme and assistance that has been or should be provided by the universities.

**Chair:**

**Zuzana Krulichová**

PhD student, Charles University

**Panellists:**

**Matthias Humer**

University of Copenhagen

**Jakub Šindelář**

Charles University and Leiden University

**Ricardo Palmela de Oliveira**

University of Coimbra

**Clara Cotroneo**

Leiden University



**WEDNESDAY - 22.06.2022 | Supporting career development of PhD students**

<b>Learning Objectives</b>	The third day of training will focus on career development and discuss the skills and knowledge that PhD students should acquire during their studies to prepare them for different career paths. Should the programme prepare for academic career or non-academic career? What are good practices? What is the role of the supervisor?
<b>9:30 - 11:00 am</b>	<b>Panel Discussion: PhD career development - what careers, what skills?</b>  <b>Chair:</b> <b>Dr Irena Kalhousová</b> Director, Herzl Center for Israel Studies, Charles University  <b>Speakers:</b> <b>Dr Seth Graham</b> Head of Postgraduate Research, SSEES University College London  <b>Professor Adriana Zait</b> Director, Doctoral School of Economics and Business Administration, University of Iasi  <b>Dr Gerald Lind</b> Doctoral Academy Graz, University of Graz
<b>11:30 - 1:00 am</b>	<b>Workshop I. - The role of the supervisor in supporting PhD students' career development</b>  The discussion in breakout rooms will focus on how the supervisors can and should support career development of their PhD students.  <b>Chair:</b> <b>Dr Tomáš Weiss</b> Deputy Director for Research Institute of International Studies, Faculty of Social Sciences, Charles University





**WEDNESDAY - 22.06.2022 | Supporting career development of PhD students**

2:00  
-  
3:30  
pm

**Workshop II. - How many PhD students does a society need?**

The workshop will focus on the value of PhD programmes for European societies, the political, financial and career-related implications.

**Chair:**

**Dr Tomáš Weiss**

Deputy Director for Research

Institute of International Studies, Faculty of Social Sciences, Charles University

**Introductory remarks:**

**Pegi Pavletić**

Executive Committee Member, European Students' Union

Break-Out Sessions to discuss experiences and ideas among the participants

4:00  
-  
5:00  
pm

**Students' perspective: How has the PhD programme trained me for my career?**

Discussion with professionals who moved to a non-academic career track after finishing their PhD reflecting on how the PhD programmes train to careers outside academia.

**Chair:**

**Dr Jiří Vykoukal**

Deputy Director for Study Affairs

Institute of International Studies, Faculty of Social Sciences, Charles University

**Panellists:**

**Dr Marisa Borges**

Project manager, NOVA Lisbon University

**Dr Filip Nerad**

Journalist, Czech Radio

**Dr Martin Dienstbier**

CFO & COO, DIANA Biotechnologies



**THURSDAY - 23.06.2022 | Excellent supervision practice**

<b>Learning Objectives</b>	What is the role of the supervisor in PhD student's research and beyond? How to monitor progress? How to provide feedback? Supervisor-expert vs. supervisor-generalist? How to link the PhD student's research to the broader research focus of the workplace?
<b>9:30 - 11:00 am</b>	<p><b>Doctoral supervision approaches</b></p> <p>The session includes a presentation and discussion of different approaches to doctoral supervision, requiring participants to share their own experiences and understandings of doctoral supervision in smaller groups. The sharing will be on participants' experience and expectations regarding doctoral supervision.</p> <p><b>Chair:</b> <b>Professor Maria Raquel Freire</b> Faculty of Economics, University of Coimbra Researcher, Centre for Social Studies</p> <p><b>Keynote speaker:</b> <b>Dr Isabel Huet</b> Assistant Professor in Education, Universidade Aberta Invited Research Fellow in Education University of Hertfordshire</p>
<b>11:30 - 1:00 am</b>	<p><b>Doctoral students' experience and expectations</b></p> <p>This session allows participants to hear it from the doctoral students' perspective: their expectations of an ideal supervisor. Based on their sharing, participants will discuss in smaller groups the challenges associated with meeting doctoral students' expectations.</p> <p><b>Chair:</b> <b>Dr Paula Duarte Lopes</b> Assistant Professor in International Relations, Faculty of Economics, University of Coimbra Researcher, Centre for Social Studies</p> <p><b>Panellists:</b> <b>Eliška Ullrichová</b> Charles University</p>







**THURSDAY - 23.06.2022 | Excellent supervision practice**

<p>11:30 - 1:00 pm</p>	<p><b>Paulo Faustino</b> University of Coimbra</p> <p><b>Carolina Carvalho</b> University of Coimbra</p> <p><b>Ismail Abbas</b> University Institute of Lisbon</p> <p><b>Regitze Helene Rohlfing</b> University of Copenhagen</p>
<p>2:00 - 3:30 pm</p>	<p><b>Workshop: How to supervise</b> This session proposes an actual hands-on exercise for participants, in smaller groups. The objective is to discuss different ways of supervising.</p> <p><b>Chair:</b> <b>Dr Daniela Nascimento</b> Assistant Professor in International Relations, University of Coimbra Researcher, Centre for Social Studies</p>
<p>4:00 - 5:00 pm</p>	<p><b>Panel Discussion: Institutional perspective</b> This session presents and discusses ways to link doctoral students' research to broader research communities at their institutions and internationally. There will be a Q&amp;A session at the end of the short presentations by the guests.</p> <p><b>Chair:</b> <b>Dr Paula Duarte Lopes</b> Assistant Professor in International Relations, University of Coimbra Researcher, Centre for Social Studies</p> <p><b>Panellists:</b> <b>Dr Sohail Luka</b> Policy Officer, Marie Skłodowska-Curie Actions, European Commission</p> <p><b>Ms Rita Pais</b> Executive Coordinator, Centre for Social Studies, University of Coimbra</p> <p><b>Dr Ana Cristina Santos</b> Researcher, ERC Starting-Grant and Consolidator, Centre for Social Studies, University of Coimbra</p>





**FRIDAY - 24.06.2022 | Training excellent supervisors**

<p><b>Learning Objectives</b></p>	<p>Our fifth and last day of training focus on how to create an optimal environment for PhD supervision and ongoing development of PhD supervisor. This includes discussions on the evaluation and reward of teaching excellence.</p>
<p><b>9:30</b> - <b>11:00</b> am</p>	<p><b>Training PhD supervisors</b></p> <p><u>Chair:</u> <b>Dr Tomáš Weiss</b> Deputy Director for Research Institute of International Studies, Faculty of Social Sciences</p> <p><u>Introductory remarks:</u> Essential ingredients for an optimal PhD supervision environment - and common obstacles <b>Hugh Kearns</b> ThinkWell</p> <p>Handling challenges in relation to PhD supervision and training supervisors. Participants discuss examples of challenges they want to address and discuss and have previously prepared.</p> <p><u>Facilitator:</u> <b>Hugh Kearns</b> ThinkWell</p>
<p><b>11:30</b> - <b>1:00</b> am</p>	<p><b>Panel Discussion: How to ensure high quality of PhD supervision and incentives and rewarding of PhD supervisors</b></p> <p>The session aims at identifying possible ways of ensuring high quality in PhD supervision. That could be a discussion of the positive and negative aspects of different kinds of incentives and rewarding mechanisms. As well, as advantages and pitfalls related to co-publishing for example. Bring your own examples of high quality of PhD supervision to bring into a discussion.</p> <p><u>Chair:</u> <b>Professor Christian Rostbøll</b> Department of Political Science, University of Copenhagen</p>





**FRIDAY - 24.06.2022 | Training excellent supervisors**

<p>11:30 - 1:00 am</p>	<p><b><u>Panellists:</u></b> <b>Dr Gunda Huskobla</b> Head of Office Graduate Academy, Friedrich Schiller University Jena</p> <p><b>Professor Lars Ulriksen</b> Department of Science Education, University of Copenhagen</p> <p><b>Meaghan Polack</b> President, Dutch PhD Network</p>
<p>2:00 - 3:30 pm</p>	<p><b>How to ensure ongoing development of experienced PhD supervisors' pedagogical competences</b> In the session, we address possible ways of ensuring that experienced staff get to develop their pedagogical competences. All participants should bring examples of successful practices as well as challenges that you and your institution face in relation to the topic.</p> <p><b><u>Chair:</u></b> <b>Rikke Lyngby von Müllen</b> Educational Advisor, Faculty of Social Science , University of Copenhagen</p> <p><b><u>Presentation:</u></b> <b>Dr Gitte Wichmann-Hansen</b> Associate Professor, Centre for Educational Development, Aarhus University</p> <p><b><u>Reflection:</u></b> <b>Dr Sune Lauth Gadegaard</b> Associate Professor , Department of Economics and Business Economics, Aarhus University</p>
<p>4:00 - 5:00 pm</p>	<p><b>How to evaluate supervisors?</b> In this session, we present examples of how supervisors are evaluated. We build on the mapping in the E-Note project.</p> <p><b><u>Presentations:</u></b> <b>Dr Hanne Nexø Jensen</b> Associate Professor, Department of Political Science, University of Copenhagen</p> <p><b>Professor Joachim Koops</b> Scientific Director, Chair of Security Studies, Institute of Security and Global Affairs, Leiden University</p> <p><b><u>Chair:</u></b> <b>Professor Joachim Koops</b> Scientific Director, Chair of Security Studies, Institute of Security and Global Affairs, Leiden University</p>